Guidelines
FOR THE
Street Outreach Services Grant

July 1, 2019 – June 30, 2021
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1. **Grant Basics**

1.1 **Overview**

- The Street Outreach Services (SOS) grant provides services and resources either directly or through referral to street youth (ages 12 to 17) and unaccompanied young adults (ages 18-24) as defined by RCW 43.330.702.

- Services including crisis intervention, emergency supplies, case management, and referrals may be provided though community-based outreach or drop in centers.

1.2 **Authorizing Statute**

- [RCW 43.330](#)
2 Grant Management

2.1 Changes to Guidelines

✓ Commerce may revise the Guidelines at any time. All grantees will be sent revised copies. Grantees are responsible for sending revisions to any subgrantees in a timely manner.

2.2 Commerce Monitoring

Commerce will monitor Grantees grant activities. Grantees will be given a minimum of 30 days’ notice unless there are special circumstances that require immediate attention. The notice will specify the monitoring components.

2.3 Grantee Performance

✓ Grantee performance will be evaluated using a three-pronged approach consisting of evaluating quarterly and annual HMIS data, reviewing grantee submitted Performance Progress Reports (PPR), and Participant Satisfaction surveys. (See Appendix B, C, and D)

✓ Commerce will monitor grantees progress towards achieving performance outcomes that align with OHY’s five priority areas, in accordance with the US Interagency Council on Homelessness and RCW 43.330.700 including:
  o Safe and Stable Housing
  o Permanent Connections
  o Family Reconciliation
  o Education & Employment
  o Social and Emotional Well Being

✓ Performance Progress Reports (PPR’s) shall be submitted semi-annually during the contract period as specified by Commerce.

2.4 Subgrantee Requirements

✓ The Grant General Terms & Conditions Section 32 identifies sub-contracting requirements. In addition, all subgrantee agreements must be time-limited and have defined roles and responsibilities for each party, detailed budgets and performance terms. Commerce reserves the right to directly contact subgrantees at any time for data quality, monitoring, fiscal and other issues.

1 The Participant Satisfaction Survey will be implemented starting in FY 21; It will be available via hard copy and online Survey Monkey
Grantees may enter into an agreement with any other local government, Council of Governments, Housing Authority, Community Action Agency, Behavioral Health Organization (under 71.24 RCW), nonprofit community or neighborhood-based organization, federally recognized Indian tribe in the state of Washington, or regional or statewide nonprofit housing assistance organizations, or private for-profit entity.

Grantees must provide Commerce with copies of subgrant agreements (upon request) and notify Commerce if subgrants are terminated during the grant period.

Grantees must notify Commerce of any changes in selection of subgrantees.

**2.5 Subgrantee Risk Assessment and Monitoring**

Grantees are responsible for ensuring subgrantee compliance with all requirements identified in these guidelines. Grantees must conduct a risk assessment and develop a monitoring plan for each subgrantee within six months of contracting funds to a subgrantee. The risk assessment must inform the monitoring plan for each subgrantee. Monitoring plans must include monitoring dates, type of monitoring (remote, on-site), and the program requirements being reviewed.

Grantee should maintain policies and procedures that guide risk assessment and monitoring activities.

Commerce reserves the right to require grantees to undertake special reviews when an audit or other emerging issue demands prompt intervention and/or investigation.
3 Allowable Costs

3.1 Administration

✓ Allowable administrative costs are those costs that benefit the organization as a whole and cannot be attributed to a particular program. Administrative costs may include the same types of expenses listed in program operations (i.e. IT staff and office supplies).

✓ Administrative costs may include but are not limited to the following:
  - Executive director/accounting/human resources/IT salaries and benefits
  - General organization insurance
  - Organization wide audits
  - Board expenses
  - Organization-wide membership fees and dues
  - Washington State Quality Award (WSQA) expenses
  - General agency facilities costs (including those associated with executive position) such as rent, depreciation expenses, and operations and maintenance

✓ Administrative and facilities expenses must be supported by actual expenditures. If actual expenditures exceed the budget, they may be charged in equal monthly amounts. These costs must be charged to grant cost centers by one of the following methods:
  - Billed directly such as IT services that are billed by the hour
  - Shared costs that are allocated directly by means of a cost allocation plan
  - Costs related to executive personnel such that a direct relationship between the cost and the benefit cannot be established must be charged by use of an indirect cost rate which has been appropriately negotiated with an approved cognizant agency or by use of the 10% de minimus rate

3.2 Program Operations

3.2.1 Programmatic Expenses

✓ Salaries and benefits for staff when providing services described in Section 5.2, developing program specific policies, collecting or entering HMIS data, and/or monitoring sub grantees

✓ Professional services for independent contractors (i.e. consultants/specialist) providing program specific, time limited technical assistance (i.e. evaluation, clinical consultation, translation services, IT services, etc.)

✓ Office equipment including computers, phones, etc. up to $1500 per grant (unless
approved in advance) and supplies including printing, postage, outreach materials, etc.

- Office space rent or leasing costs (cost allocate by sq. ft.)
- Office utilities including power, internet, phone, w/s/g, etc.
- Training registration, participation, or facilitator fees
- Travel expenses including per diem, airfare, lodging, gas, etc., gas used in agency or private vehicles for purposes of providing program services, and/or agency vehicle repairs (not covered by auto insurance) or maintenance necessary to ensure safe and legal operation of an agency vehicle.
- General liability, auto, or other insurance as required per contract
- Staff recruitment/job advertising specific to the program
- Support services as described in Section 3.2.2
- Other costs as approved in advance by Commerce

### 3.2.2 Support Services

- Support services are the provision of goods or services directly associated with a participant’s case management service plan goals, helping a participant move towards independence and self-sufficiency, and/or address an emergent need

- Support services are for items including but not limited to:
  - Expenses associated with obtaining or maintaining employment including interview clothing, work uniforms/shoes, licensing or certification costs, state ID, haircuts, or other costs that contribute to employment
  - Expenses associated with enrolling and attending school (excluding tuition, tuition related fees) including GED tests, school ID’s, school supplies (i.e. backpacks, pens, paper, etc.), activity fees, college application or placement test fees, etc. Grantees should consult with homeless liaisons, when applicable, prior to providing support services for education
  - Items necessary for health and/or safety to address an emergent need including but not limited to things such as food, water, clothing, hygiene, first aid, baby formula, diapers, medical prescriptions, winter gear, tents, sleeping bags, etc.
  - Daily transportation expenses (i.e. bus passes, taxi, gas vouchers, etc.) associated with the fulfillment of service plan goals, to address an emergent need, and/or long distance travel (i.e. airfare, Greyhound, etc.) that facilitates family reconciliation with a legal guardian or designated adult
  - Other items as approved in advance by Commerce

- Participants are eligible for Support Services up to $1,500 per participant per fiscal year (excluding items necessary to address an emergent need), and must be documented in the participants file.
Support services does not include program materials purchased for common use (i.e. food, hygiene supplies, etc.) if those items cannot be attributed to a specific program participant or paid directly to a third party on behalf of that participant.

### 3.3 Diversion

Diversion is a targeted intervention towards helping a young person with no place to stay find other alternative housing arrangements to divert them from the homeless response system.

Eligible diversion expenses may include:

- Housing search and placement expenses including housing application fees, background/credit check fees, housing deposits, etc.
- Pet deposits. Note: It is an unfair practice for a landlord to charge a tenant with a disability using a dog guide or service animal a pet deposit in addition to any standards or cleaning or damage deposit it charges to all tenants.
- Moving costs such as moving truck rental or hiring a moving company
- Reasonable storage costs
- Rent or utilities arrears up to 3 months, even when an eviction cannot be prevented if it allows the participant to obtain different housing or maintain an agreeable relationship with a utility company
- First month’s rent or utility deposits associated with subsidized housing (where a household’s rent is adjusted based on income), including project or tenant based housing
- Transportation costs or car repairs that help youth get to/from available housing
- Food or utility assistance that can be used to secure housing with a friend/relative
- Tenant legal services or landlord/tenant mediation services
- Other costs as approved by Commerce

### 3.3.1 Limits on Diversion

Diversion assistance may be provided up to $1,500 per eligible youth per fiscal year, and must be documented.

### 3.3.2 Ineligible Expenses

Retailer or merchant gift cards, vouchers, or certificates that can be exchanged for cash or that allow the recipient to purchase alcohol or tobacco products.

### 3.4 Facility Support Expenses

#### 3.4.1 Lease or Rent Payment

Lease or rent payment on a building used to provide drop in services
3.4.2 Facility Equipment and Supplies

- Common use equipment (microwave, computers, etc.) and supplies (food, hygiene, bedding, cots, towels, etc.)

3.4.3 Other Building Costs

- Utilities including power, internet, phone, w/s/g, etc. for common use areas not dedicated to office space (i.e. cost allocate by sq. ft.)
- Basic cable (no premium channels) and streaming services (i.e. Netflix, Amazon, etc.) for common use by participants within the facility
- Maintenance activities or supplies (i.e. janitorial, pest control, fire safety, etc.)
- Security equipment, services, or supplies (i.e. security staff, cameras, motion lights, etc.)
- On-site and off-site management costs related to the building
- Facility specific insurance (excluding mortgage insurance)
- Other expenses as approved by Commerce

3.4.4 Ineligible Expenses

- Replacement or operating reserves
- Debt service
- Construction or rehabilitation of drop in facilities
- Mortgage payment for the facility
4.1 Fiscal Administration

4.1.1 Budget Caps

✓ Up to 15 percent of total reimbursed costs over the grant period may be used for administration. This limit must be reconciled before the end of the grant period.

4.1.2 Reimbursements

✓ Grantees must bill Commerce on a monthly basis for reimbursement of allowable costs. Invoices are due on the 20th of the month following the provision of services, except in July (June billing) when it is due on a date to be specified by Commerce. If the Grantee fails to file an invoice within a three-month period, without a reasonable explanation, Commerce will suspend payments, notify the Grantee, and take follow-up action that may include terminating the grant agreement. Exceptions to billing procedures can be negotiated with Commerce on a case-by-case basis.

✓ Invoices must be submitted online using the Commerce Contract Management System (CMS) through Secure Access Washington (SAW).

✓ All new users must request access to SAW by submitting a CMS Access Request Form.

4.1.3 Reportable Expenses

✓ A Reportable Expense Template (click here for template and training video) must accompany invoices that include requests for eligible costs for good or services in amounts of at least $1000 per subcontractor or sub-subcontractor, per payment or set of payments, over an invoicing period.

   - A subcontractor is a vendor who has received payment by the contractor (i.e. grantee) for goods or services.
   - A set of payments are multiple payments made to the same subcontractor for goods or services over an invoicing period (ex. three separate payments of $350 to Costco for food in one invoice, totally $1050, which is a reportable expense).

✓ The following type of costs are exempt from being a reportable expense:

   - Rent or lease costs
   - Utilities
   - Taxes, fees, and other governmental service charges
   - Employee compensation, including wages and benefits
   - Payments or reimbursements for individual client costs (i.e. support services),
including a client’s rent, energy assistance, etc.
  o Real estate/land acquisition
  o Any payments made by a subcontractor that is a retail or wholesale business

✓ If the grantee has no reportable expenses for the invoicing period they must indicate so on the invoice by selecting the “all expenses under $1,000” box.

4.1.4 Back-up Documentation
✓ All submitted invoices must include the following documentation: Monthly Voucher Detail and any other report that Commerce may develop. Invoice vouchers may not be paid until the report(s) is received and verified.

✓ Commerce may require a grantee to submit additional source documentation for any charges. The grantee must maintain copies of all reimbursement requests, backup documentation, and records that disclose all costs charged to the Commerce grant

✓ Grantees must retain original invoices submitted by any subgrantees.

4.1.5 Budget Revisions
✓ Revisions must be submitted using the Budget Revision Tool and approved by Commerce. Caps on budget categories (Section 4.1.1 Budget Caps) must be maintained with each revision.

✓ An amendment is required when revisions (in one or cumulative transfers) reach more than 10 percent of the grant total.

4.1.6 Fraud
✓ Grantees must inform Commerce if funds are spent on ineligible participants or expenses. Reasonable attempts must be made to prevent fraud and ensure allowable use of funds.

4.2 Homeless Management Information System (HMIS)

4.2.1 Data Entry
✓ Grantees must enter universal and project specific data elements in HMIS, as well as non-standard data elements as specified by Commerce [43.185C.295 (2)] within 10 calendar days following the month in which services were provided.

4.2.2 Monthly Service Reports
✓ Grantees will receive a monthly service report from their system administrator to review for data quality. Grantees are expected to review this report and resolve any data
quality issues before the next reporting period.

✓ For data integration grantees, monthly service reports must be submitted by the 10th calendar day following the month in which services were provided. If the 10th day falls on a weekend or holiday, reports must be submitted the following business day. Email reports to ohyreports@commerce.wa.gov.

### 4.2.3 Performance Measure Reports
✓ HMIS system admins are responsible for submitting performance measure reports (See Appendix B) following each quarter as specified below.
   - Quarter 1 (July 1 through Sept 30), due by Oct 31st
   - Quarter 2 (Oct 1 through Dec 31), due by Jan 31st
   - Quarter 3 (Jan 1 through Mar 31), due by April 30th
   - Quarter 4 (Apr 1 through Jun 30) and State FY Roll-up, due by July 31st

✓ Performance measures may be reported using an OHY system measure report developed by Commerce, or equivalent detailed report, which includes all the required HMIS data elements. Email reports to ohyreports@commerce.wa.gov.

### 4.2.4 Data Quality
✓ Data quality is measured by the percent of valid data collected for each data element. “Data not collected” and “No exit interview completed” will count against data quality. “Client doesn’t know” and “client refused” does not count against data quality except for when it is used for exit destination or uniformly throughout a data element (except for anonymous data entered in accordance with Section 4.3 below).

### 4.3 Consent for Entry of Personally Identifying Information

#### 4.3.1 Identified Records
Personally identifying information (PII)\(^2\) must not be entered into HMIS unless all adult household members, including unaccompanied youth aged 13 or older have provided informed consent (RCW 43.185C.180).

✓ Informed consent must be documented with a signed copy of the *Client Release of Information and Informed Consent Form* except when only telephonic consent has been received. If electronic consent has been received, a copy does not need to be printed for the client file but must be available in HMIS (**See Appendix A: Agency Partner HMIS Agreement**).

✓ Nothing in these guidelines precludes a grantee from collecting PII within their

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\(^2\) PII includes name, social security number, birthdate, address, phone number, email, and photo.
respective agencies provided the information is not entered into HMIS.

### 4.3.2 Anonymous Records

- The following types of records must be entered anonymously:
  - Households in which one adult member does not provide informed consent for themselves or their dependents.
  - Households entering a domestic violence program or currently fleeing or in danger from a domestic violence, dating violence, sexual assault, human trafficking, or stalking situation.
  - Unaccompanied youth under 13 years old, entering programs independently (without a parent or guardian).
  - Households in programs, which are required by funders to report HIV/AIDS status.

- Information such as age, race, ethnicity, gender, disability status, educational level, etc. may be collected in HMIS if it cannot be used in combination with other information to identify household members with anonymous records.

### 4.3.3 Special Circumstances

- If the reporting of the HIV/AIDS status of participants is not specifically required, the HIV/AIDS status must not be entered in HMIS.

### 4.4 Records Maintenance and Destruction

- Records must be retained for a minimum of six years after the date of final grant payment (Grant General Terms and Conditions, Section 26 RECORDS MAINTENANCE). Records include but are not limited to fiscal and participant file documents related to program eligibility.

- Paper records derived from HMIS which contain personally identifying information must be destroyed within seven years after the last day the household received services.

### 4.5 Prohibitions

- Grantees may not require participants to participate in a religious service as a condition of receiving program assistance.

- Grantees may not require payment from participants for services provided.

### 4.6 Policy and Procedures

- Grantees must establish the following minimum policies and/or procedures as specified throughout these guidelines to ensure effective implementation of the program.
  - Subgrantee Risk Assessment and Monitoring (Section 2.5)
• Records Maintenance and Destruction (Section 4.4)
• Nondiscrimination (Section 4.7)
• Rights and Responsibilities (Section 4.8)
• Confidentiality (Section 4.9)
• Participant Selection (Section 4.10)
• Denial of Services (Section 4.11)
• Termination of Services (Section 4.12)
• Grievances (Section 4.13)
• Incident Reporting and Documentation (Section 4.14)
• Staff Code of Conduct (Section 4.15.3)
• Emergency Preparedness (Section 5.6.3)
• Substance Use (Section 5.6.4)
• Weapons (Section 5.6.5)

✓ All local policies and/or procedures must be in writing, readily available to program participants, their legal guardians, or Commerce upon request.

4.7 **Nondiscrimination**

Grantees must comply with all federal, state, and local nondiscrimination laws, regulations and policies (Grant General Terms and Conditions Section 22).

✓ Grantees must comply with the Washington State Law Against Discrimination, RCW 49.60, as it now reads or as it may be amended. RCW 49.60 currently prohibits discrimination or unfair practices because of race, creed, color, national origin, families with children, sex, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability.

✓ Grantees must comply with WAC 162-32-060 Gender-segregated facilities, allowing individuals the use of gender segregated facilities, such as restrooms, locker rooms, dressing rooms, and homeless or emergency shelters that are consistent with the individual’s gender expression or identity.

✓ Grantees must comply with the Fair Housing Act, Section 504 of the Rehabilitation Act of 1973 (Section 504), and the Americans with Disabilities Act (ADA) with respect to providing reasonable accommodations for people with disabilities, including housing accommodations for those with service animals or emotional support animals. Grantees may refer to **HUD FHEO Notice: FHEO-2013-01** for additional guidance on HUD and ADA.
rules and regulations as they pertain to service animals and assistance animals for people with disabilities.

4.8 Participant Rights and Responsibilities

- Grantees must explain to participants at intake or when reasonably possible, their rights and responsibilities while receiving services. Rights and responsibilities should be in writing and readily available to participants either in program information or by posting in a public place.

4.9 Confidentiality

- Grantees must have policies and procedures in place that cover at a minimum the confidentiality of both written and electronic files and describe when and how participant’s information can be shared. Grantees must adhere to applicable state and federal laws concerning the sharing of personal information (See General Terms and Agreements Section 9).

4.10 Participant Selection

- Grantees must have written participant selection policies that are low barrier and accessible and follow nondiscrimination law.

4.11 Denial of Services

- Grantees may deny assistance to any individual who does not meet the definition of an eligible youth or fall within the program’s eligibility guidelines, or as otherwise permitted by a grantee’s written participant selection policies. Denials must be provided in writing when requested.

- Established policies/procedures should describe:
  - Circumstances in which a participant may not qualify or would be denied services;
  - Notification of denial; and
  - Participant’s right to review a grantee’s decision.

4.12 Termination of Services

- An eligible youth may participate in the program for any duration of time within the eligibility parameters.

- Causes for termination may include, but are not limited to, the participant’s failure to comply with the terms of a safety plan, and/or violation of program policies. In terminating assistance to a youth, the grantee must provide, and effectively

communicate, a formal process that recognizes the rights of youth receiving assistance. This process, at a minimum, must consist of:

- When requested by the participant or the participant’s legal guardian following a decision to terminate services, provide written notice to the participant and/or legal guardian containing a clear statement of the reasons for termination;
- When requested by the participant or the participant’s legal guardian following a decision to terminate services, conduct a review of the decision, in which the youth is given the opportunity to present written or oral objections before a person other than the person (or a subordinate of that person) who made or approved the termination decision;
- When requested by the participant or the participant’s legal guardian, steps the youth may take to regain services and/or date restrictions will be lifted;
- Referrals to alternate places where similar services can be received;
- Prompt written notice of the final decision.

4.13 Grievance

- Grievance policies and procedures, which include a participants right to review decisions and present concerns to program staff not involved in the grievance, must:
  - Clearly describe how participants can request a review or report concerns.
  - Be accessible to all participants seeking or receiving services.
  - Communicates process for submitting grievances that does not require participant to submit the grievance to staff or volunteers for whom the grievance is against.
  - Identify process for keeping written records of complaints and their resolution.

4.14 Incident Reporting and Documentation

- Grantees must have internal policies and procedures for reporting and documenting incidences that may occur during the provision of services, and must provide Commerce with such documentation upon request.

4.15 Personnel

4.15.1 Background Checks

- Grantees must ensure criminal history background checks have been completed for all employees, volunteers, and contractors who may have unsupervised access to children and vulnerable adults.

- Under the Child and Adult Abuse Information Act (RCW 43.43.8321 or RCW 43.43.830), conviction criminal history record information (CHRI) is available at no charge to non-profit organizations licensed in the state of Washington. Consult the [WSP website](#) for
more information.

4.15.2 Training

✓ Grantees must provide required trainings to staff at least every three years and document attendance in administrative files. Grantees should periodically check OHY website for announcements about upcoming trainings and/or follow up with grant manager to request information about available trainings.

✓ Required best practices trainings include the following:
  • Positive Youth Development
  • Harm Reduction
  • Trauma Informed Services
  • Mental Health First Aid
  • Motivational Interviewing
  • Cultural Responsiveness

✓ Cultural Responsiveness training must be specific to and centered around young people disproportionately impacted by homelessness by race, ethnicity, sexual orientation, and gender identity. Trainings must address the unique cultural and historical experiences and needs of each population, be affirming of all marginalized identities, and address experiences of youth with multiple intersecting identities and cultures.

✓ Recommended trainings may include but are not limited to crisis intervention, supporting victims of sexual and/or domestic violence, working with commercially sexually exploited youth, professional boundaries, case management, working with youth with child welfare and/or juvenile justice involvement, educational rights of homeless students, fair housing, etc.

Mandated Reporter Training (Required)

✓ All staff or volunteers must be trained in identifying cases of abuse and neglect and how to make mandated reports. Information on how to make mandated reports of child abuse and neglect is available on DCYF website.

Confidentiality Training/Information (Required)

✓ All staff and volunteers must receive training and information regarding safeguarding participant confidentiality.

4.15.3 Staff Code of Conduct

✓ Grantees must have a policy or code of conduct outlining professional behavior for staff or volunteers. At a minimum, it should address respect for all program participants and coworkers, maintaining a nonjudgmental attitude, prohibitions on personal or dual
relationships with program participants, and a commitment to fulfilling professional duties with integrity, objectivity, and equity.
5 Program Operations

5.1 Program Criteria

5.1.1 Eligibility

✓ Unaccompanied youth ages 12 to 17 and/or young adults ages 18 to 24 who live outdoors or in another unsafe location not intended for occupancy by a minor, or are at imminent risk and may be couch surfing or doubled up.

5.2 Services Provided

5.2.1 Overview

✓ Grantees must provide an array of street and community based outreach services, as described below, to meet the identified needs of eligible youth.

✓ Services must be delivered either directly or through referral, assisting youth in connecting to appropriate resources in the five priority areas identified below.

✓ Ongoing case management is a component of adequately serving youth via street outreach, however, emphasis should be placed on connecting with youth not currently connected to services and/or support who otherwise cannot be diverted.

✓ Outreach workers should begin exiting youth from the SOS program when the youth:
  o Achieves permanent safe/stable housing
  o Are temporarily housed/engaged in a program that provides ongoing case management or equivalent
  o Are no longer seeking/utilizing services and/or there has been no contact for an extended period of time

5.2.2 Diversion

✓ Diversion is a targeted intervention towards helping a young person with no place to stay find other alternative housing arrangements to divert them from the homeless response system.

✓ Diversion is achieved through creative problem solving to remove barriers to other living arrangements suitable to the young person’s needs. Diversion is time-limited,

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4 Up to 6 months of aftercare is allowable, see Section 5.2.8
implemented only to the extent needed to identify another suitable living arrangement. Diversion does not involve providing ongoing case management to address other, non-housing related needs.

✓ For details on eligible Diversion services, see Section 3.3.

5.2.3 Street Outreach Services
✓ Conduct street based outreach in places frequented by runaway, homeless, and unaccompanied youth (i.e. city sidewalks, parks, bus stations, greenbelts, etc.)

✓ Address the immediate needs of youth living on the streets by providing crisis intervention and emergency supplies such as food, water, first aid, clothing, etc.

✓ Conduct assessments to determine the individual needs of youth, and connect them to appropriate, relevant resources (i.e. shelter, housing, medical care, etc.).

✓ Conduct community based outreach to raise awareness of agency mission, continuum of services, and to facilitate engagement with stakeholders who have contact with runaway, homeless, unaccompanied youth (i.e. schools/homeless liaisons, juvenile detention, community clubs/organizations, etc.)

5.2.4 Family Reconciliation
✓ Assist youth and families in achieving family reconciliation goals when safe and appropriate including but not limited to referring youth and families to HOPE/CRC programs, DCYF for FRS services, and/or participating as a member of a wraparound and/or multidisciplinary team (MDT).

5.2.5 Safe and Stable Housing
✓ Engage in permanency planning, which may include assisting youth with filing CHINS or dependency petitions, or assisting in finding other suitable temporary or long-term housing options when family reconciliation is not safe or appropriate (i.e. youth shelters, transitional housing programs, host homes, extended foster care, etc.)

5.2.6 Social and Emotional Well Being
✓ Connect youth to a range of services such as physical exams, mental or chemical dependency evaluations or treatment, or engagement in counseling, support groups, legal resources, etc. on an as needed basis.

✓ Provide for basic needs such as food, clothing, medical care, etc.
### 5.2.7 Education and Employment

- Coordinate with homeless liaisons and school administrators to ensure out of school youth can quickly enroll in K-12 education or other appropriate educational settings, and have access to needed transportation and resources to support school attendance.

- When appropriate assist youth in pre-employment skill building activities that will prepare them for future independence and/or refer youth to vocational employment programs (i.e. apprenticeships, Job Corps, YouthBuild, etc.)

### 5.2.8 Permanent Connections

- Provide pro-social, recreational, and culturally relevant activities that foster a sense of belonging within the community, and connect them to strengths, abilities, and interest.

- Provide workshops and educational opportunities that foster independence.

### 5.2.9 Aftercare

- SOS may provide up to 6 months of aftercare to youth who have exited the program.

- Aftercare is continuing to stay in touch with program youth after youth have moved into permanent housing and/or exited the program. Aftercare may include the ongoing provision of support services, case management, assessments, and/or referrals.

- Aftercare should be limited to support long-term independence and/or ability to foster and maintain permanent connections outside of the homeless response system.

- Aftercare planning should begin long before the youth exits the program, focused on helping youth identify what they will need to successfully transition out of program services and/or into independence.

- Aftercare services may include but not be limited to:
  - Ongoing case management (i.e. check in’s, phone calls, etc.)
  - Financial assistance/support services
  - Referrals to other community programs, education, housing, employment, etc.
  - Youth and/or family needs assessments
  - Invitation to family engagement/program recognition events
  - Support for continuing to engage in behavioral health, counseling, or related services
  - Connections to civic, religious, recreational, and/or cultural engagement opportunities
  - Invitation/support in participating on youth advisory boards
  - Participation in workshops/education that foster development of independent living
• Communication regarding tenant roles/responsibilities, rent, and communication with landlord
• Assistance acclimating to a new neighborhood (transportation, schools, hospitals, grocery stores, daycare, etc.)
• Legal services/tenant rights education
• Process for re-engaging in program services if needed because of a return to homelessness

✓ Aftercare services are provided as a continuation of program services post exit, any financial assistance provided as part of aftercare planning is subject to the $1500 cap, per participant for support services.

✓ To record Aftercare services, enter data in HMIS in accordance with the RHY HMIS data element R20 Aftercare plans. See the RHY HMIS data manual for further assistance.

5.3 Participant Records

✓ Each participant file must be well organized with a face sheet that outlines the major section headings and contents of each file.

✓ Any forms completed with a participant that are used for conducting intakes or assessments, obtaining consent, and/or service planning must include the name of the staff person completing the form with the participant, date, and participant signature.

5.4 Best Practices

5.4.1 Participant Centered

✓ Services are individualized and responsive to the needs of each youth

✓ Services are voluntary and build on the strengths and resources of the youth, respecting their autonomy

✓ Grantees must periodically administer a participant satisfaction survey, to be determined by Commerce, to program participants to collect feedback on program service and delivery.

5.4.2 Positive Youth Development

✓ Grantees must demonstrate competency in Positive Youth Development theory and practice including but not limited to:
  • Understanding of child and adolescent brain development
  • Fundamentals of fostering resiliency
- Emphasizing positive and supportive relationships
- Mentoring and rapport building
- Building on young people’s strengths and abilities
- Connecting youth to leadership opportunities
- Partnering with young people to develop programming
- Cultivating internal and external protective factors
- Creating meaningful opportunities for engagement
- Meeting youth where they are at

### 5.4.3 Trauma Informed

- Grantees must demonstrate competency in trauma informed care including but not limited to:
  - Emphasizing physical, psychological, and emotional safety
  - Understanding the neurobiology of trauma
  - Recognizing the symptoms of trauma and post-traumatic stress disorder (PTSD)
  - Responding to the impact of trauma
  - Rebuilding a sense of control or empowerment
  - Integrating knowledge of trauma into organizational policies, practices, and procedures
  - Resisting re-traumatization

### 5.4.4 Harm Reduction

- Grantees must demonstrate competency in harm reduction principles and practices including but not limited to:
  - Emphasizing health and quality of life
  - Knowledge of developmentally appropriate strategies for reducing negatives consequences associated with high risk behavior and/or drug use
  - Providing accurate and comprehensive re-productive health, STI/STD information and resources
  - Facilitating access to health screenings, medical care, and/or treatment
  - Meeting young people where they are at
  - Addressing motivations for high risk behavior along with the behavior itself
  - Fostering an environment where young people feel safe discussing their experiences without fear of judgment or reprisal
  - Being non-coercive in the provision of services
  - Resisting the stigmatization of youth engaged in high risk behavior and/or those with mental health and/or substance use issues
  - Not ignoring real and tragic harms associated with high risk behavior or drug use
5.4.5 Culturally Responsive

- Grantees must demonstrate a commitment to being culturally responsive by:
  - Be informed by and responsive to the cultural experiences, beliefs, values, and norms of all youth.
  - Affirm the identities of LGBTQ youth and youth of color.
  - Provide opportunities for youth to maintain cultural, social, and spiritual relationships with their community.
  - Provide intentional opportunities for youth to discuss their experiences of racism, sexism, homophobia, transphobia, and other isms that contribute to oppression.
  - Ensure services and resources are equitable and linguistically accessible.
  - Play an active role in examining and addressing organizational policies, practices, which may be negatively impacting youth of color and LGBTQ youth.
  - Support a youth’s right to self-determination.
  - Believe that youth are experts about their own lives.
  - Disaggregate data by race, ethnicity, sexual orientation, and gender identity to identify and address disproportionality in outcomes.
  - Employ a workforce that reflects and is responsive to communities served.
  - Actively work to end all forms of oppression.

- Implement and utilize Protocols for Safe and Affirming Care of LGBTQ youth as developed by the Center for Children and Youth Justice (CCYJ).

5.5 Staff Responsibilities

5.5.1 Notification Requirements

- Staff at any runaway and homeless youth program that provides shelter to a minor and knows at the time of providing shelter the minor is away from a lawfully prescribed residence or home without permission shall report [within 8hrs], the location of the child to the parent, law enforcement, or DCYF” (if dependent) [RCW 13.32A.082 (1)(a)].

- Shelter is defined as a “person’s home or any structure over which the person has any control” [RCW 13.32A.082 (2)(a)]. This applies to any grantee owned facilities or daytime drop in centers.

- A person who provides the above notice will be “immune from liability for any cause of actions arising from providing shelter to the child” with the exception of intentional misconduct or gross negligence [RCW 13.32A.084].
Any runaway reports to parents, law enforcement, or DCYF must be documented.

5.6 Drop In Center Facilities

5.6.1 Definition

A drop in center is any physical space operated by the grantee for the purpose of providing daytime shelter to eligible youth and young adults, operated in a manner that allows youth to come and go on their own volition, without appointment, during normal hours of operation.

Drop in centers that serve minors must not operate on a 24-hour basis, and must end any services associated with drop in center programing by 10pm each night. However, drop in centers may be co-located with emergency shelters provided SOS funding is not used to support the operation of the overnight shelter, and the shelter operates in accordance with state and federal laws regarding sheltering of minors (RCW 74.15).

Drop in centers are usually supervised by a combination of 2-3 staff and volunteers to ensure health and safety of all program participants.

5.6.2 Building Codes and Regulations

Drop-in Center facilities under this grant must meet state, county, and municipal building codes and zoning regulations that apply where they operate [RCW 19.27].

5.6.3 Resident Code of Conduct

Grantees must establish minimum standards of conduct for all program participants that cultivates respect for others and maintains an environment free of violence. Rules must be posted visibly where all program participants can see them.

Grantees that will serve sex offenders must have a process in place for their identification and address any safety concerns that may arise as a result.

5.6.4 Health and Safety

Grantees must take steps to prevent the spread of infectious viruses, diseases or infestations including the common cold, hepatitis, blood borne pathogens, staph, lice, scabies, bed bugs, etc. Grantees must have a plan detailing steps taken.

Whenever food is distributed to program participants, grantees must ensure that staff and volunteers follow proper food handling procedures as specified in existing applicable laws and regulations [RCW 246-215]. At least one staff person with a
Washington State food handler’s permit must supervise all food preparation activities. Grantees should follow DOH guidelines on Charity Food Donations.

✓ Grantees must have written basic emergency preparedness policies and procedures in the event of fire, power failure, earthquake, flood, or other natural disasters. Training must be conducted and documented annually or more often as needed.

5.6.5 Substance Use
✓ Grantees must inform program participants about policies and rules related to substance use. Entry to or exclusions from the drop-in center cannot be based upon a history of substance use alone, but should be based on observable behavior.

✓ Grantees must not allow program participants to use or sell drugs or illegal substances while on drop-in center premises. Grantees must have a plan for and provide training to staff and volunteers on how to recognize, prevent, and respond to drug overdoses.

✓ Grantees must have a sharps biohazard container to collect used needles and syringes and provide training to staff and volunteers on the proper disposal of these items.

5.6.6 Weapons
✓ To ensure the safety and security of all program participants and staff, Grantees must establish a policy for addressing the presence of weapons in the drop-in center or on the drop-in center premises, and provide training to staff and volunteers regarding what to do if a weapon is present.

✓ Grantees must not allow firearms of any kind, and must consult with law enforcement regarding the appropriate response in the event a firearm is found or is known to be on the drop-in premises. A firearm is defined according to RCW 9.41.040.
6 Appendices

6.1 Appendix A: HMIS Agency Partner Agreement

Agency Partner Agreement
Washington State HMIS

The Homeless Management Information System ("HMIS") is a client management system that maintains information regarding the characteristics and service needs of Clients for a variety of reasons, including the provision of more effective and streamlined services to Clients and the creation of information that communities can use to determine the use and effectiveness of services.

Ultimately, when used correctly and faithfully by all involved parties, the HMIS is designed to benefit multiple stakeholders, including provider agencies, persons who are homeless, funders and the community, through improved knowledge about people who are homeless, their services and service needs and a more effective and efficient service delivery system.

The Homeless Housing and Assistance Act of 2005 requires the Department of Commerce to collect HMIS data in the form of a data warehouse. Each homeless service provider will submit HMIS data to Commerce.

_______________________________, ("Agency") has elected to participate in HMIS.

Agency and the Department of Commerce agree as follows:

1. General Understandings:

   a. In this Agreement, the following terms will have the following meanings:
      
      (i) "Client" refers to a consumer of services;
      
      (ii) "Partner Agency" refers generally to any Agency participating in HMIS.
      
      (iii) “Agency staff” refers to both paid employees and volunteers.
      
      (iv) “HMIS” refers to the HMIS system administered by Commerce.
      
      (v) “Enter(ing)” or “entry” refers to the entry of any Client information into HMIS.
      
      (vi) “Shar(e)(ing),” or “Information Shar(e)(ing)” refers to the sharing of information which has been entered in HMIS with another Partner Agency.
      
      (vii) “The Balance of State Continuum of Care Steering Committee” or “Steering Committee” refers to a Commerce advisory body that serves in a consultative and counseling capacity to Commerce as the system administrator. The Steering Committee is comprised of representatives from the State, the Balance of State Continuum of Care regions and at-large members.
“Identified Information” refers to Client data that can be used to identify a specific Client. Also referred to as “Confidential” data or information.

“De-identified Information” refers to data that has specific Client demographic information removed, allowing use of the data **without identifying** a specific Client. Also referred to as “non-identifying” information.

b. Agency understands that when it enters information into HMIS, such information will be available to Commerce staff who may review the data to administer HMIS; to conduct analysis in partnership with the Research and Data Analysis (RDA) division at the Department of Social and Health Services (DSHS); and to prepare reports that may be submitted to others in de-identified form **without** individual identifying Client information.

c. Agency understands that Agency will have the ability to indicate whether information Agency entered into HMIS may be shared with and accessible to Partner Agencies in HMIS system. Agency is responsible for determining and designating in HMIS whether information may or may not be shared using the Interagency Data Sharing Agreement available through Commerce.

2. **Confidentiality:**

a. Agency will not:

   (i) enter information into HMIS which it is not authorized to enter; and

   (ii) will not designate information for sharing which Agency is not authorized to share, under any relevant federal, state, or local confidentiality laws, regulations or other restrictions applicable to Client information. By entering information into HMIS or designating it for sharing, Agency represents that it has the authority to enter such information or designate it for sharing.

b. Agency represents that: **(check applicable items)**

   (i) it is; is not; a “covered entity” whose disclosures are restricted under HIPAA (45 CFR 160 and 164); More information about “covered entities” can be found here: [http://www.hhs.gov/ocr/privacy/hipaa/understanding/coveredentities/index.html](http://www.hhs.gov/ocr/privacy/hipaa/understanding/coveredentities/index.html)

   (ii) it is; is not; a program whose disclosures are restricted under Federal Drug and Alcohol Confidentiality Regulations: 42 CFR Part 2;

   (iii) If Agency is subject to HIPAA, (45 CFR 160 and 164) or 42 CFR Part 2, a fully executed Business Associate or Business Associate/Qualified Service Organization Agreement must be attached to this agreement before information may be entered. Sharing of information will not be permitted otherwise.

   (iv) If Agency is subject to any laws or requirements which restrict Agency’s ability to either enter or authorize sharing of information, Agency will ensure that any entry it makes and all designations for sharing fully comply with all applicable laws or other restrictions.

c. Agency shall comply with the Violence Against Women and Department of Justice Reauthorization Act of 2005 (VAWA) and Washington State RCW 43.185C.030. No Identified
Information may be entered into HMIS for Clients in licensed domestic violence programs (Victim Service Providers) or for Clients fleeing domestic violence situations.

d. Agency shall not enter confidential information regarding HIV/AIDS status, in accordance with RCW 70.02.220. If funding (i.e., HOPWA) requires HMIS use, those clients’ data shall be entered without Identifying Information.

e. To the extent that information entered by Agency into HMIS is or becomes subject to additional restrictions, Agency will immediately inform Commerce in writing of such restrictions.

3. **Information Collection, Release and Sharing Consent:**

   a. **Collection of Client Identified information:** An agency shall collect client identified information only when appropriate to the purposes for which the information is obtained or when required by law. An Agency must collect client information by lawful and fair means and, where appropriate, with the knowledge or consent of the individual.

   b. **Obtaining Client Consent:** In obtaining Client consent, each adult Client in the household must sign the **HMIS Client Release of Information** (or a Commerce-approved equivalent release document) to indicate consent to enter Client identified information into HMIS. If minors are present in the household, at least one adult in the household must consent minors by writing their names on the **HMIS Client Release of Information**. If any adult member of a household does not provide written consent, identifying information may not be entered into HMIS for anyone in the household. Unaccompanied youth aged 13 or older may consent to have their personally identifying information entered in HMIS

     (i) Do not enter personally identifying information into HMIS for clients who are in licensed domestic violence agencies (Victim Service Providers) or currently fleeing or in danger from a domestic violence, dating violence, sexual assault or stalking situation.

     (ii) Do not enter HIV/AIDS status in HMIS. If funding (i.e., HOPWA) requires HMIS use, those clients’ data shall be entered without personally identifying information.

     (iii) Telephonic consent from the individual may temporarily substitute for written consent provided that written consent is obtained at the first time the individual is physically present at Agency.

     (iv) A Client may withdraw or revoke consent for Client identified information collection by signing the **HMIS Revocation of Consent**. If a Client revokes their consent, Agency is responsible for immediately contacting Commerce and making appropriate data modifications in HMIS to ensure that Client’s personal identified information will not be shared with other Partner Agencies or visible to the Agency staff within the system.

     (v) This information is being gathered for the collection and maintenance of a research database and data repository. The consent is in effect until the client revokes the consent in writing.

4. **No Conditioning of Services:** Agency will not condition any services upon or decline to provide any services to a Client based upon a Client’s refusal to allow entry of identified information into HMIS.
5. **Re-release Prohibited:** Agency agrees not to release any Client identifying information received from HMIS to any other person or organization without written informed Client consent, or as required by law.

6. **Client Inspection/Correction:** Agency will allow a Client to inspect and obtain a copy of his/her own personal information except for information compiled in reasonable anticipation of, or for use in, a civil, criminal or administrative action or proceeding. Agency will also allow a Client to correct information that is inaccurate. Corrections may be made by way of a new entry that is in addition to but is not a replacement for an older entry.

7. **Security:** Agency will maintain security and confidentiality of HMIS information and is responsible for the actions of its users and for their training and supervision. Among the steps Agency will take to maintain security and confidentiality are:

   a. **Access:** Agency will permit access to HMIS or information obtained from it only to authorized Agency staff who need access to HMIS for legitimate business purposes (such as to provide services to the Client, to conduct evaluation or research, to administer the program, or to comply with regulatory requirements). Agency will limit the access of such staff to only those records that are immediately relevant to their work assignments.

   b. **User Policy:** Prior to permitting any user to access HMIS, Agency will require the user to sign a *User Policy, Responsibility Statement & Code of Ethics* (“User Policy”), which is found on the Commerce web page (www.commerce.wa.gov/hmiswa) and is incorporated into this agreement and may be amended from time to time by Commerce. Agency will comply with, and enforce the User Policy and will inform Commerce immediately in writing of any breaches of the User Policy.


Agency agrees to allow access to HMIS only from computers which are:

- owned by Agency or approved by Agency for the purpose of accessing and working with HMIS (no personal devices)
- Portable Electronic Devices (i.e., tablets, cell phones) may only be used for HMIS with prior written approval from Commerce
- protected from viruses by commercially available virus protection software
- protected with a software or hardware firewall
• maintained to insure that the computer operating system running the computer used for the HMIS is kept up to date in terms of security and other operating system patches, updates, and fixes

• accessed through web browsers with 256-bit encryption (e.g., Internet Explorer, version 11.0). Some browsers have the capacity to remember passwords, so that the user does not need to type in the password when returning to password-protected sites. This default shall **not** be used with respect to Commerce’ HMIS; the end-user is expected to physically enter the password each time he or she logs on to the system

• staffed at all times when in public areas. When computers and electronic devices are not in use and staff is not present, steps should be taken to ensure that the computers, electronic devices and data are secure and not publicly accessible. These steps should minimally include: Logging off the data entry system, physically locking the computer or electronic device in a secure area, or shutting down the computer entirely

d. **Passwords:** Agency will permit access to HMIS only with use of a User ID and password, which the user may not share with others. Written information pertaining to user access (e.g. username and password) shall not be stored or displayed in any publicly accessible location.

   Passwords shall be at least eight characters long and meet industry standard complexity requirements, including, but not limited to, the use of at least one of each of the following kinds of characters in the passwords: Upper and lower-case letters, and numbers and symbols. Passwords shall not be, or include, the username, or the HMIS name. In addition, passwords should not consist entirely of any word found in the common dictionary or any of the above spelled backwards. The use of default passwords on initial entry into the HMIS application is allowed so long as the default password is changed on first use. Passwords and user names shall be consistent with guidelines issued from time to time by HUD and/or Commerce.

e. **Training/Assistance:** Agency will permit access to HMIS only after the authorized user receives appropriate confidentiality training including that provided by Commerce. Agency will also conduct ongoing basic confidentiality training for all persons with access to HMIS and will train all persons who may receive information produced from HMIS on the confidentiality of such information. Agency will participate in such training as is provided from time to time by Commerce. Commerce will be reasonably available during Commerce defined weekday business hours for technical assistance (i.e. troubleshooting and report generation).

f. **Records:** Agency and Commerce will maintain records of any disclosures of Client identifying information either of them makes of HMIS information for a period of **seven** years after such disclosure. On written request of a Client, Agency and Commerce will provide an accounting of all such disclosures within the prior **seven**-year period. Commerce will have access to an audit trail from HMIS so as to produce an accounting of disclosures made from one Agency to another by way of sharing of information from HMIS.
g. **Retention of paper copies of personally identifying information:** Agencies must develop and adopt policies governing the retention of paper records containing personally identifying information derived from a Homeless Management Information system. The policy must define how long paper records are retained after they are no longer being actively utilized, and the process that will be used to destroy the records to prevent the release of personally identifying information. The policy must require the destruction of the paper records derived from an HMIS no longer than seven years after the last day the person was served by the organization.

8. **Information Entry Standards:**
   
a. Information entered into HMIS by Agency will be truthful, accurate and complete to the best of Agency's knowledge.

b. Agency will **not** solicit from Clients or enter information about Clients into the HMIS database unless the information is required for a legitimate business purpose such as to provide services to the Client, to conduct evaluation or research, to administer the program, or to comply with regulatory requirements.

c. Agency will only enter information into HMIS database with respect to individuals that it serves or intends to serve, including through referral.

d. Agency will enter all data for a particular month into HMIS database by the 5th business day of the following month. Additionally, Agency will make every attempt enter all data for a particular week by the end of that week.

e. Agency will not alter or over-write information entered by another Agency.

9. **Use of HMIS:**
   
a. Agency will not access identifying information for any individual for whom services are neither sought nor provided by the Agency. Agency may access identifying information of the Clients it serves and may request via writing access to statistical, non-identifying information on both the Clients it serves and Clients served by other HMIS participating agencies.

b. Agency may report non-identifying information to other entities for funding or planning purposes. Such non-identifying information shall not directly identify individual Clients.

c. Agency and Commerce will report only non-identifying information in response to requests for information from HMIS unless otherwise required by law.

d. Agency will use HMIS database for legitimate business purposes only.

e. Agency will not use HMIS in violation of any federal or state law, including, but not limited to, copyright, trademark and trade secret laws, and laws prohibiting the transmission of material, which is threatening, harassing, or obscene.

f. Agency will not use the HMIS database to defraud federal, state or local governments, individuals or entities, or conduct any illegal activity.

10. **Proprietary Rights of the HMIS:**
a. Agency shall not give or share assigned passwords and access codes for HMIS with any other Agency, business, or individual. Each user shall request their own login and password.

b. Agency shall take due diligence not to cause in any manner, or way, corruption of the HMIS database, and Agency agrees to be responsible for any damage it may cause.

11. **Steering Committee:** Commerce will consult with the Steering Committee from time to time regarding issues such as revision to the form of this Agreement. Written Agency complaints that are not resolved may be forwarded to the Steering Committee, which will try to reach a voluntary resolution of the complaint.

12. **Limitation of Liability and Indemnification:** No party to this Agreement shall assume any additional liability of any kind due to its execution of this agreement of participation in the HMIS. It is the intent of the parties that each party shall remain liable, to the extent provided by law, regarding its own acts and omissions; but that no party shall assume additional liability on its own behalf or liability for the acts of any other person or entity except for the acts and omissions of their own employees, volunteers, agents or contractors through participation in HMIS. The parties specifically agree that this agreement is for the benefit if the parties only and this agreement creates no rights in any third party.

13. **Limitation of Liability.** Commerce shall not be held liable to any member Agency for any cessation, delay or interruption of services, nor for any malfunction of hardware, software or equipment.

14. **Disclaimer of Warranties.** Commerce makes no warranties, express or implied, including the warranties of merchantability and fitness for a particular purpose, to any Agency or any other person or entity as to the services of the HMIS to any other matter.

15. **Additional Terms and Conditions:**
   a. Agency will abide by such guidelines as are promulgated by HUD and/or Commerce from time to time regarding administration of the HMIS.
   b. Agency and Commerce intend to abide by applicable law. Should any term of this agreement be inconsistent with applicable law, or should additional terms be required by applicable law, Agency and Commerce agree to modify the terms of this agreement so as to comply with applicable law.
   c. Neither Commerce nor Agency will transfer or assign any rights or obligations regarding HMIS without the written consent of either party.
   d. Agency agrees to indemnify and hold Commerce and its agents and staffs harmless from all claims, damages, costs, and expenses, including legal fees and disbursements paid or incurred, arising from any breach of this Agreement or any of Agency’s obligations under this Agreement.
   e. This Agreement will be in force until terminated by either party. Either party may terminate this agreement at will with 20 days written notice. Either party may terminate this agreement immediately upon a material breach of this Agreement by the other party, including but not limited to the breach of the Commerce Security Policy by Agency.
   f. If this Agreement is terminated, Agency will no longer have access to HMIS. Commerce and the remaining Partner Agencies will maintain their right to use all of the Client information previously entered by Agency except to the extent a restriction is imposed by Client or law.
g. Copies of Agency data will be provided to the Agency upon written request of termination of this agreement. Data will be provided on CDs or other mutually agreed upon media. Unless otherwise specified in writing, copies of data will be delivered to Agency within fourteen (14) calendar days of receipt of written requests for data copies.

Signed,

<table>
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<tr>
<th>Executive Director Signature</th>
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Appendix B: Performance Measures

The measures below have been updated since we first included draft performance measures in January 2018. The updates are a reflection of feedback provided by grantees, consultants, HMIS system administrators, national best practices, and youth advocates.

- There are two new DRAFT measures under consideration including:
  1) To what extent a destination is perceived as safe by youth (Safe and Stable Housing),
  2) Positive adult or community connections (Permanent Connections)

- Introduction of a DRAFT Performance Progress Report (PPR) to supplement performance data (See Appendix C) with narrative, which contextualizes data, and allows grantees to discuss challenges, barriers, successes, recommendations, etc. PPR’s will be requested quarterly or semi-annually as to be determined starting with new contract in July of 2019.

OHY is currently finalizing data dashboards that can be used with grantees to evaluate performance, upon which time OHY will begin the process of identifying performance benchmarks (Phase 2) and addressing data quality issues with grantees. The final set of performance measures will be included with new contract in July of 2019.
## SAFE AND STABLE HOUSING

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<th>Programs</th>
<th>Definition and Notes</th>
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<td>Increase in % of youth who exit to safe and stable housing</td>
<td>Project Exit</td>
<td>3.12 Destination</td>
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<td>See OHY_HUD Outcome Matrix for description of temporary and permanent destinations that are considered stable by project type (Under Consideration) R19 Safe and Appropriate Exit (Under Consideration) Destinations are considered safe as determined by the youth</td>
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<td>Returns to Homelessness</td>
<td>Increase in % of youth who maintain safe and stable housing</td>
<td>6 and 12 Months Post-Project Exit</td>
<td>3.11 Project Start Date: 3.10 Project Exit Date</td>
<td>HOPE, CRC YAHP, IYHP</td>
<td>Percent who enroll or reappear in an outreach, shelter, or service only type project after exiting to a PH destination.</td>
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<td>Length of Stay</td>
<td>Reduction in the median number of days to exit to safe and stable housing</td>
<td>Project Exit</td>
<td>3.10 Project Start Date; 3.11 Project Exit Date; 4.14 Bed Night(YAS)</td>
<td>SOS, YAS</td>
<td>For night-by-night shelter, number of days in project is measured by non-continuous bed nights during the project enrollment</td>
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## FAMILY RECONCILIATION

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<th>Programs</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Reconciliation</td>
<td>Increase in % of youth who exit to permanently living with family</td>
<td>Project Exit</td>
<td>3.12 Destination</td>
<td>HOPE, CRC, SCRC, SOS</td>
<td></td>
</tr>
<tr>
<td>Outcomes</td>
<td>Indicator</td>
<td>Time of Measurement</td>
<td>HMIS Data Elements</td>
<td>Programs</td>
<td>Notes</td>
</tr>
<tr>
<td>------------</td>
<td>---------------------------------------------------------------------------</td>
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</tr>
</tbody>
</table>
| Education  | Increase in % of youth who are currently enrolled in school or have graduated from HS, or obtained GED | Project Entry & Exit     | R5 School Status      | HOPE, CRC, SOS, YAHP, IYHP | Includes youth who maintain attendance or obtain a HS diploma or GED during enrollment  
Excludes youth who already graduated HS or obtained a GED at project enrollment |
| Employment | Increase in % of youth who are currently working                          | Project Entry & Exit     | R6 Employment Status  | YAHP, IYHP       | Includes youth working at project entry who maintain employment during enrollment  
Excludes youth unable to work due to a disability.                                                                          |
<p>| Income     | Increase in % of youth with increased income                              | Project Entry&amp; Exit      | 4.2 Income and Sources|                  | Includes cash benefits                                                                                                             |</p>
<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Indicator</th>
<th>Time of Measurement</th>
<th>HMIS Data Elements</th>
<th>Programs</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthcare</td>
<td>Increase in % of youth who obtain healthcare coverage</td>
<td>Project Entry &amp; Exit</td>
<td>4.4 Health Insurance</td>
<td>HOPE, CRC, SOS, YAHP, IYHP</td>
<td>Excludes youth who said yes to already having healthcare coverage at project enrollment</td>
</tr>
<tr>
<td>Mental Health</td>
<td>Increase in % of youth with a mental health issue who receive counseling</td>
<td>Project Entry; During Project Enrollment</td>
<td>4.9 Mental Health Problem; R18 Counseling</td>
<td>HOPE, CRC, YAHP, IYHP</td>
<td>Includes youth who identified a mental health issue at project enrollment who received counselling services</td>
</tr>
<tr>
<td>Substance Abuse Treatment &amp; Education</td>
<td>Increase in % of youth with a substance abuse issue who receive a service connection to substance abuse treatment or education/prevention services</td>
<td>Project Entry; During Project Enrollment</td>
<td>4.10 Substance Abuse: R14 RHY Service Connections</td>
<td></td>
<td>Includes youth who identified a substance abuse issue at project entry who receive a service connection during project enrollment</td>
</tr>
</tbody>
</table>

---

5 Counseling includes the provision of guidance, support, and/or referrals for counseling services
### Permanent Connections

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Indicator</th>
<th>Time of Measurement</th>
<th>HMIS Data Elements</th>
<th>Programs</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engagement</td>
<td>Increase in % of youth who engage in case management</td>
<td>During Project Enrollment</td>
<td>4.13 Date of Engagement</td>
<td>SOS</td>
<td>Engagement occurs when an interactive client relationship results in a deliberate assessment or beginning of a case plan.</td>
</tr>
<tr>
<td>Length of Time To Engage Youth</td>
<td>Reduction in median number of days to engage youth</td>
<td>During Project Enrollment</td>
<td>3.10 Project Start Date; 4.13 Date of Engagement</td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>(Under Consideration)</em></td>
<td>Increase in % of youth who have a permanent positive adult or community connection outside of the project</td>
<td>Project Exit</td>
<td>R19 Safe and Appropriate Exit</td>
<td>SOS, HOP, CRC YAHP, IYHP</td>
<td></td>
</tr>
</tbody>
</table>
### ALL MEASURES

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Indicator</th>
<th>Time of Measurement</th>
<th>HMIS Data Elements</th>
<th>Programs</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Living Skills (ILS)</td>
<td>Increase in % of youth with an increase in independent living skills (ILS)</td>
<td>Project Entry&amp; Exit</td>
<td>Custom</td>
<td>YAHP, IYHP</td>
<td>Measured by increase in ILS using a custom assessment question in HMIS.</td>
</tr>
<tr>
<td>Youth Centered Programming</td>
<td>TBD</td>
<td>TBD</td>
<td>Not an HMIS data element</td>
<td>All</td>
<td>Measured by responses to questions on a client satisfaction survey (<a href="#">link to survey to be provided with FY 20 contracts</a>)</td>
</tr>
</tbody>
</table>

### DATA QUALITY MEASURES

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Indicator</th>
<th>Time of Measurement</th>
<th>HMIS Data Elements</th>
<th>Programs</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduce Unknown Exits</td>
<td>Reduction in % of youth who exit project to an unknown destination</td>
<td>Project Exit</td>
<td>3.12 Destination</td>
<td>YAS, HOPE, CRC</td>
<td>Unknown destinations includes no exit interview completed, client doesn’t know, client refused, data not collected, other, or null responses</td>
</tr>
</tbody>
</table>
# Office of Homeless Youth Performance Progress Report (PPR)

<table>
<thead>
<tr>
<th>1. Grantee:</th>
<th>2. Contract Number:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

<table>
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<tbody>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>5. Report Frequency:</th>
<th>6. Report Number (i.e. ___ out of ___):</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Quarterly</td>
<td>□ End of Contract</td>
</tr>
<tr>
<td>□ Semi-Annual</td>
<td>□ Other:</td>
</tr>
<tr>
<td>□ Annual</td>
<td>□ (describe)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>7. Final Report</th>
<th>8. Project Narrative (please limit responses to 500 words each, attach separate PDF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Yes</td>
<td>a) Please describe the major activities and accomplishments of this project, program, etc.</td>
</tr>
<tr>
<td>□ No</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b) Please quantify the total number of individuals who engaged in the project, program, etc. over the reporting period (i.e. # clients served, training or event attendees, etc.).</td>
</tr>
<tr>
<td></td>
<td>c) Please describe any challenges or barriers you experienced during the duration of this project, programs, etc. including any service gaps or capacity issues identified.</td>
</tr>
<tr>
<td></td>
<td>d) Please describe steps taken to address challenges, barriers, gaps, or capacity issues.</td>
</tr>
<tr>
<td></td>
<td>e) Please describe any significant findings or themes that stood out during the implementation of this project, programs, etc. or recommendations for future work.</td>
</tr>
<tr>
<td></td>
<td>f) Please share 1-2 success stories(^6) or highlights that illustrate the impact of this project, program, resources, etc. on the lives of individual youth, families, stakeholders, or the community.</td>
</tr>
<tr>
<td></td>
<td>g) <em>If this is not the final PPR of the contract</em>, please describe any upcoming plans or major activities for this project, program, etc. in the next reporting period.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>9. Grantee Authorized Representative Printed Name and Title:</th>
<th>10. Telephone:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>11. Email:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>12. Grantee Authorized Representative Signature:</th>
<th>13. Date:</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>14. Contract Manager Signature:</th>
<th>15. Date:</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

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\(^6\) When sharing stories of individual clients, please obtain prior written consent before using personally identifiable information (PII).
Dear Participant,

The following survey will provide us with feedback on your experience accessing services for youth and young adults.

The Office of Homeless Youth provides funding for outreach, shelter, and housing programs for youth and young adults experiencing homelessness in Washington State.

Your feedback will help to ensure services are youth centered, respectful, caring, and supportive.

Responses are anonymous. You may skip any portion or stop any time. Comments will only be shared if they cannot identify you.

*If you need a copy of this survey made available to you in another language, please ask program staff.*

We appreciate you taking the time to fill this out. Please contact us if you have any questions or concerns.

Sincerely,
Office of Homeless Youth
Washington State Department of Commerce
360-725-5056
youthhomeless@commerce.wa.gov
Where did you learn about the services offered by this program *(check all that apply)*

<table>
<thead>
<tr>
<th>Where did you learn about the services offered by this program <em>(check all that apply)</em></th>
</tr>
</thead>
<tbody>
<tr>
<td>Street Outreach Worker</td>
</tr>
<tr>
<td>Emergency Shelter</td>
</tr>
<tr>
<td>Coordinated Entry</td>
</tr>
<tr>
<td>Friends/acquaintances</td>
</tr>
<tr>
<td>Parent/family member</td>
</tr>
<tr>
<td>Social worker</td>
</tr>
<tr>
<td>School counselor/administrator</td>
</tr>
<tr>
<td>School homeless liaison</td>
</tr>
</tbody>
</table>

Other, please describe:

Which services did you want or need when you came into this program? Which ones did you receive? Please share your satisfaction with each service you received.

<table>
<thead>
<tr>
<th>Needed</th>
<th>Received</th>
<th>Satisfied</th>
<th>Not Satisfied</th>
<th>Other, please describe:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food/Clothing/Hygiene</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transportation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family Reconciliation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shelter/Housing</td>
<td></td>
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<tr>
<td>Educational Support</td>
<td></td>
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<tr>
<td>Employment Support</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Counseling/Treatment</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Healthcare</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Independent Living Skills</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recreation/Fun Activities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>How much do you agree with the following statements about the program you are in today?</td>
<td>5 Agree Strongly</td>
<td>4 Agree</td>
<td>3 Neutral</td>
<td>2 Disagree</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td><strong>Safety and Accessibility</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. I feel safe while accessing services and participating in this program.</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2. Staff explained and helped me understand my rights as a program participant.</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>3. Staff helped me understand the rules of the program, why they have them, and consequences of breaking rules.</td>
<td></td>
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<tr>
<td>4. Youth who not speak English can receive services in a language they speak or are comfortable with.</td>
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</tr>
<tr>
<td>5. Staff and volunteers treat me with respect (i.e. respecting my boundaries, not making insulting or humiliating remarks, not raising voice, etc.).</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>6. I feel okay letting staff know if I have a problem or feel unsafe around others</td>
<td></td>
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</tr>
<tr>
<td>7. Staff and volunteers consistently use the name and pronouns I use (ex. she/her, they/them, he/him, etc.), and respect the name and pronouns of others.</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>8. The purpose behind intake questions were explained to me, and asked in a confidential place.</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>9. I can refuse to answer any intake or assessment questions I feel uncomfortable answering.</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>10. Staff and volunteers take steps to protect my confidentiality and the confidentiality of others.</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>11. I know how to file a complaint if I have a problem with the program, staff, or volunteers.</td>
<td></td>
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</tr>
<tr>
<td><strong>Participant Engagement</strong></td>
<td></td>
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</tr>
<tr>
<td>1. I’ve been asked to be involved in program decision making (i.e. advisory group, agency board member, input on program activities, etc.).</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2. I have seen examples where youth input has led to positive change.</td>
<td></td>
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</tr>
<tr>
<td>3. This program helped me explore my interests, talents, and abilities by connecting me to opportunities (i.e. mentoring, volunteering, employment, leadership etc.).</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
4. I get to express my culture, religion, heritage, or identity while participating in this program.

5. This program helped me find mentors I can turn to when I need help.

6. I have a case manager or staff person I can meet with on a regular basis.

7. I get time to talk about what I want during case management and/or program activities.

8. I get to participate in developing my service plan and setting my own goals.

**Overall Program Satisfaction**

1. This program has helped me have a better understanding of my needs.

2. I feel like the staff in this program care about me, and my needs matter to them.

3. This program has helped me with my next steps towards achieving my goals.

4. I feel confident the services I am receiving/have received are what I need.

5. I would recommend this program to a friend or someone else in need.

6. I feel ready to exit this housing program and be independent  (Housing Programs Only at Exit)

Please provide any additional comments or thoughts on ways this program could be improved~ *Attach more sheets if needed.*

THANK YOU!!!!!